



WALTON SCHOOL

Chair & Principal Relationship Policy

The Chair is the leader of the board and works on behalf of the board on a day to day basis with the Principal.

The relationship principles are to be read in conjunction with the Chair Portfolio, Principal Portfolio, Code of Conduct, and Board Roles & Responsibilities, which are all found within the Walton School BoT Booklet.

Relationship Principles:

- *A positive, productive working relationship between the principal and the chair is both central and vital for the success of Walton School and for positive outcomes to the governance and leadership of our school.*
- *The relationship is based on mutual trust, integrity and honesty.*
- *The two agree to work collaboratively and as a united team resulting in no 'surprises' to either member.*
- *The relationship will be professional and respectful at all times, with a focus upon the best educational outcomes for Walton School.*
- *Each will be open to providing and receiving counsel for and from the other on performance effectiveness.*
- *The chair supports the principal and vice versa when required and appropriate.*
- *There is an understanding and acceptance of each other's strengths and weaknesses.*
- *Each agree not to undermine the other's authority but to instead support one another.*
- *Each agree and accept the need to follow policy and procedures.*
- *Both agree not to hold back information that is critical for the successful governance and leadership of Walton School.*
- *Agree and understand the chair has no authority except that granted by the board and when minuted.*
- *Understand that the chair and principal should act as sounding boards, both supporting and challenging in order to hold the school to account for achieving the goals and targets that have been set.*
- *Agree that whenever possible, contacting one another should fall within the hours of 8am-6pm weekdays so as to respect one another's personal time. Contacting out of these times would occur if there were a serious and critical event occurring.*

Review Schedule: *Annually following the election of the chair.*

Signed: B J Taylor Walton School Chair

Date: 13-10-2016

Signed: [Signature] Walton School Principal

Date: 13-10-2016